**Job Title: Powder Coating Technician**

Classification: Hourly/nonexempt

Reports to: Paint Line Lead/Supervisor

**Summary**

The Powder Coating Technician is responsible for maintaining a steady production speed and applying an even, quality coat of powder on parts.

**Primary Functions**

* Able to stand 10-12 hours a day
* Ability to lift 15 – 50 lbs. continuously.
* Maintain a good working pace in the powder coating room.
* Follow detailed directions for color changes.
* Understand customers’ quality standards for powder coating.
* Prepare completed parts for the shipping department.
* Able to follow and execute a schedule efficiently.
* Able to communicate efficiently.
* Able to promote and stand by the company’s purpose statement and core values.

**Qualifications**

* Previous Powder Coating experience is required.

**Purpose Statement**

“We exist to provide opportunities for our team to THRIVE personally and professionally and join in helping our community.”

**Core Values**

1. Positive attitudes are contagious.
2. Success comes from humility, integrity, and hard work.
3. Always do the right thing.
4. Strive for excellence in serving our customers, teammates, and community.
5. Honor God above all else.

This job description is to outline the primary duties and qualifications, but not be limited to the assigned responsibilities listed. It is our expectation that each team member offers their services whenever necessary to ensure the success of Sargent Metal.