**Job Title: Custodian**

Classification: Hourly/nonexempt

Reports to: Maintenance Supervisor

**SUMMARY**

The Custodian is responsible for maintaining the cleanliness of the offices, break room, manufacturing plant, restrooms, and grounds.

**DUTIES AND RESPONSIBILITIES**

**Primary Functions**

* Ability to stand and walk for long periods of time.
* Ability to lift 5-10 lbs.
* Maintain the cleanliness of areas of responsibility to company and OSHA standards.
* Promote teamwork and a positive, healthy culture.
* Able to communicate efficiently.
* Maintains punctual, regular, and predictable attendance.
* Adhere to all company safety policies and procedures.
* Adhere to company’s purpose statement and core values.

**QUALIFICATIONS**

* Previous experience in a custodial role.

**Purpose Statement**

“We exist to provide opportunities for our team to THRIVE personally and professionally and join in helping our community.”

**Core Values**

1. Positive attitudes are contagious.
2. Success comes from humility, integrity, and hard work.
3. Always do the right thing.
4. Strive for excellence in serving our customers, teammates, and community.
5. Have a bias for action.
6. Honor God above all else.

This job description is to outline the primary duties, but not be limited to the assigned responsibilities listed. It is our expectation that each team member offers their services whenever necessary to ensure the success of Sargent Metal.